



CORROSERV (M) SDN. BHD.

DRUGS AND ALCOHOL POLICY

CORROSERV® will and does not tolerate or accept any activities which collaborate with the illegal use, selling, possession, distribution, consumption, abusing, transfer or sales of any form of alcohol and drugs in the workplace.

CORROSERV®'s position on the consequences of its employee with regards to the violation of this is immediate removal of the employee from the workplace and following disciplinary measures e.g., dismissal, suspension, demotion, transfers and for repetitive, chronic offenses or cases – reference will be made to the Enforcing Government Agencies.

Each individual employed by **CORROSERV®** is subject to a mandatory Drugs & Alcohol Test prior to their deployment into the workforce and subsequent Drugs & Alcohol Test shall be conducted to ensure that all of its employees are free from Drugs & Alcohol consumption within the workplace.

CORROSERV® welcomes its employees to contribute effort and subjective views towards the development and improvement of its DRUGS AND ALCOHOL POLICY as well as enforcing the policy hence **CORROSERV** will reward accordingly such positive effort made by its employee.

CORROSERV® will always stand against Drugs & Alcohol consumption and influence in the workplace in order to create a safe and positive working environment for its employees as well as for others.

SIVA PRAGASH SABA
DIRECTOR